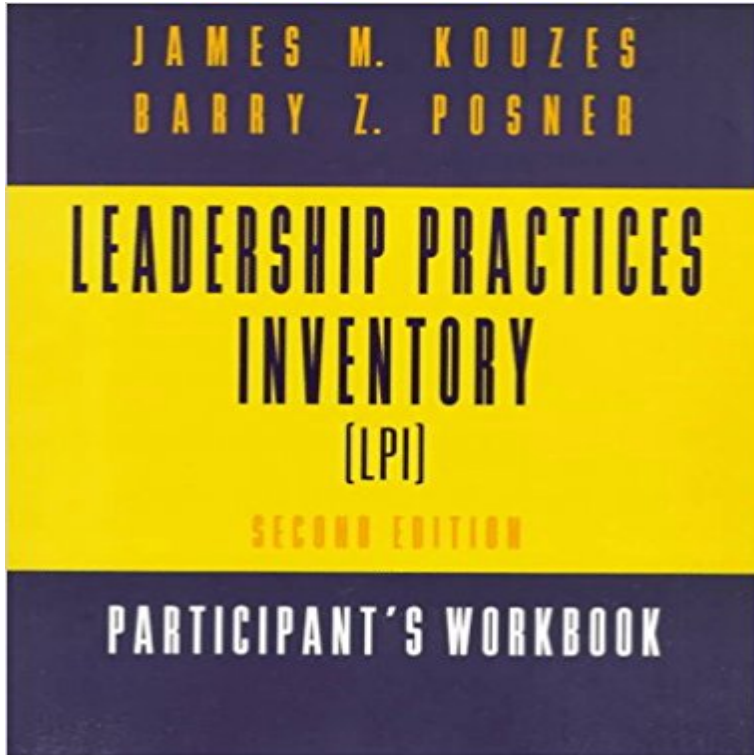


Leadership Practices Inventory (LPI) : Participants Workbook & (LPI) Self Form



Leadership is learnable ... and teachable! Give your managers and supervisors the skills to master the five essential areas of leadership: Challenging the process Inspiring a shared vision Enabling others to act Modeling the way Encouraging the heart The revised edition of the LPI includes: New ten-point Likert scale New scoring software which produces detailed printouts for each participant Participant workbooks that now include more than 140 actual steps-to-results All the tools you need to obtain complete 360° feedback Three month follow-up program to track participants progress LPI: Self: Use this 30-item inventory to evaluate your performance and effectiveness as a leader. For an even more detailed evaluation, use LPI: Self in conjunction with the LPI: Observer. Results from the simple scoring process will help you develop plans for improvement. The accompanying guidebook includes a worksheet to help interpret feedback and plan improvement in each leadership practice assessed, sections on how to compare scores with the normative sample and on how to share feedback with constituents, and more than 140 actual steps you can take to get results. Includes one copy of the Participants Workbook. LPI: Observer: Get a clear picture of how you function as a team leader by combining anonymous perceptions of constituents and colleagues, with your own manager self-assessment. The LPI: Observer provides a balanced picture of leadership traits and allows for constructive discussion of ways to improve. LPI: Facilitators Guide: Here's everything you need to facilitate the LPI program: The LPI Facilitators Guide, which includes a copy of the LPI: Observer instrument and outlines a detailed workshop design including prework requirements and instructions for administering, processing, and scoring the instrument. And the guide now includes the

Windows-based LPI Scoring Software.
Deluxe Facilitators Package: Get the LPI Facilitators Guide plus a copy of the best-selling book, The Leadership Challenge, for one special low price! Remember to get one instrument for each participant.

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