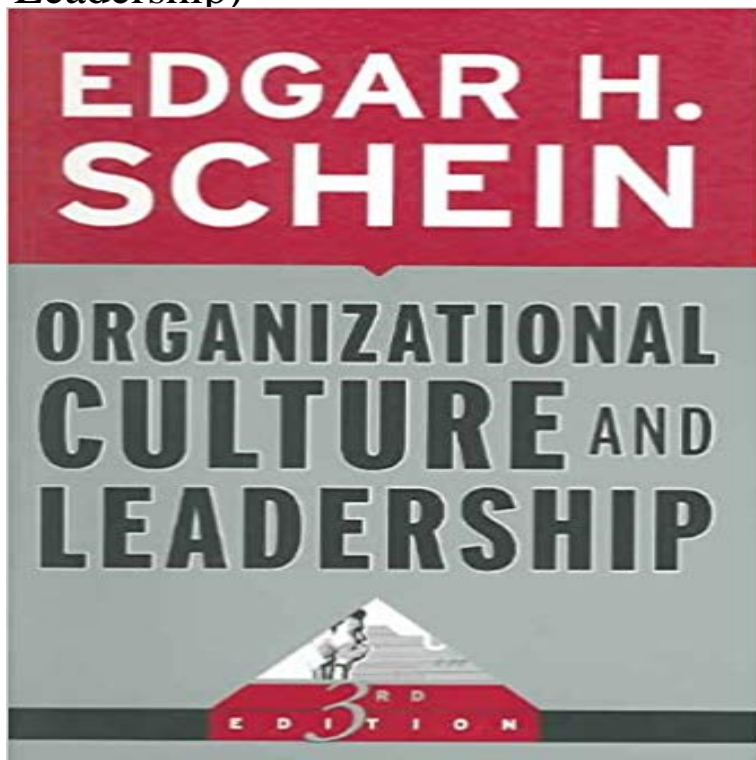


## Organizational Culture and Leadership (J-B US non-Franchise Leadership)



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